|  |  |  | Equivalence tests (*p*) | |  |
| --- | --- | --- | --- | --- | --- |
| Domain | *k* | *r* | |*r*| < .1 | |*r*| < .05 | Credibility interval |
| Overall | 2638 | .024 [0.015, 0.033] \*\*\* | < .001 | < .001 | [-0.167, 0.215] |
| Demographic | 1105 | .014 [0.001, 0.026] \* | < .001 | < .001 | [-0.178, 0.205] |
| Cognitive | 747 | .020 [0.001, 0.039] \* | < .001 | = .001 | [-0.171, 0.212] |
| Job-related | 786 | .042 [0.025, 0.058] \*\*\* | < .001 | = .161 | [-0.150, 0.233] |
| \* *p* < .05, \*\* *p* < .01, \*\*\* *p* < .001 | | | | | |